

Roll No.

Total No. of Questions : 13]

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Paper ID [A0206]

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**BCA (201) (S05) (O) (Sem. - 2nd)
PRINCIPLES OF MANAGEMENT**

Time : 03 Hours

Maximum Marks : 75

Instruction to Candidates:

- 1) Section - A is **Compulsory**.
- 2) Attempt any **Nine** questions from Section - B.

Section -A*(15 × 2 = 30)***Q1)**

- a) What are the ways of constituting a Joint Stock Company?
- b) Can a Minor be admitted to partnership? If so, what will be his rights and liabilities during his minority?
- c) Briefly explain the Scope of Management.
- d) Is Management an Art of Science? Explain.
- e) *Management principles are relative, not absolute.* Explain.
- f) List the major characteristics of Planning.
- g) What is the importance of Planning in Management?
- h) List the characteristics of Tactical Decisions.
- i) Briefly explain the factors that determine the Span of Management.
- j) Differentiate between Delegation and Decentralization.
- k) Explain the significance of Delegation in the controlling process.
- l) Compare Theory X with Theory Y.
- m) *Leadership is Situational.* Explain.
- n) What are advantages of External Sources of Recruitment?
- o) Do Unstructured Interviews as compared to Structured Interviews help in better selection of employees?

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Section - B

(9 × 5 = 45)

- Q2)** Explain the different rights of the partners of a partnership firm.
- Q3)** Distinguish between a Private Company and a Public Company.
- Q4)** Explain the functions performed by the top management of the organization.
- Q5)** Explain the characteristics of the management as a process.
- Q6)** Make a comparative account of Policy, Procedure and a Project.
- Q7)** Explain Function-based organization structure. Under what conditions it suits the most?
- Q8)** Explain the benefits of Management by Objectives (MBO) approach.
- Q9)** Explain the steps involved in the decision-making process.
- Q10)** Discuss the limitations of traditional methods of Performance Appraisal.
- Q11)** Explain Maslow's Need Hierarchy Theory of motivation.
- Q12)** Explain Participative and Free-rein styles of leadership.
- Q13)** Discuss the essentials of effective controlling.

